



Gravity

A Smart Campus

Creating Social Value

Fast-track to the future, naturally

thisisgravity.co.uk

TA7 8AA



Gravity has an Environmental and Social Governance (ESG) policy and is committed to working with local communities and businesses to create social value locally.

We are at the start of our journey to transform and regenerate the site and will provide a ESG report annually to summarise and communicate our progress.

This will set out our response to our commitments in the Gravity Skills and Business Charters.

Gravity is proud of its ongoing commitment to provide opportunities to local communities; Gravity actively recruits and retains local people from Sedgemoor, Somerset and the wider South West, as well as utilises the knowledge and experience of locally based businesses.

Gravity Operations



Alison Barnes
Administration Support

Our first direct new recruit Alison was welcomed to the site team in 2020. Alison, a Sedgemoor resident provides administrative support for Gravity's on-site operations.



Clifford Pearce
Security Officer

Clifford is the Security officer for Gravity. He has spent the last 40 years working on site for the previous owners of the site including; the Ministry of defence and BAE Systems across various clerical roles, payroll and shift leader. Cliff has been retained by Gravity.



Stuart Stone
Estate Manager

Stuart has been working on-site since 1986, working for the Royal Ordnance Factory when BAE systems acquired the site, working on the process plan until closure in 2008. In 2019 Stuart was retained by Gravity and became our Estate Manager.



Claire Pearce
Director - Planning & Economic Development

In October 2019, Claire Pearce, Somerset Resident for 20 years joined Gravity as the Director of Planning & Economic Development.



Paul Lowndes
Programme Director

Paul, a South West resident has been Gravity's Programme Director based on-site since site acquisition in 2017.



Jonathan Davis
Project Advisor

In 2020, Jonathan Davis, based in the South West became Gravity's Project Development Advisor.



Through our work to secure occupiers Gravity is championing the South West as a host to international business. Our website summarises key assets in the region and we have been delighted with the support of key business organisations including:



For more information visit www.thisisgravity/invest

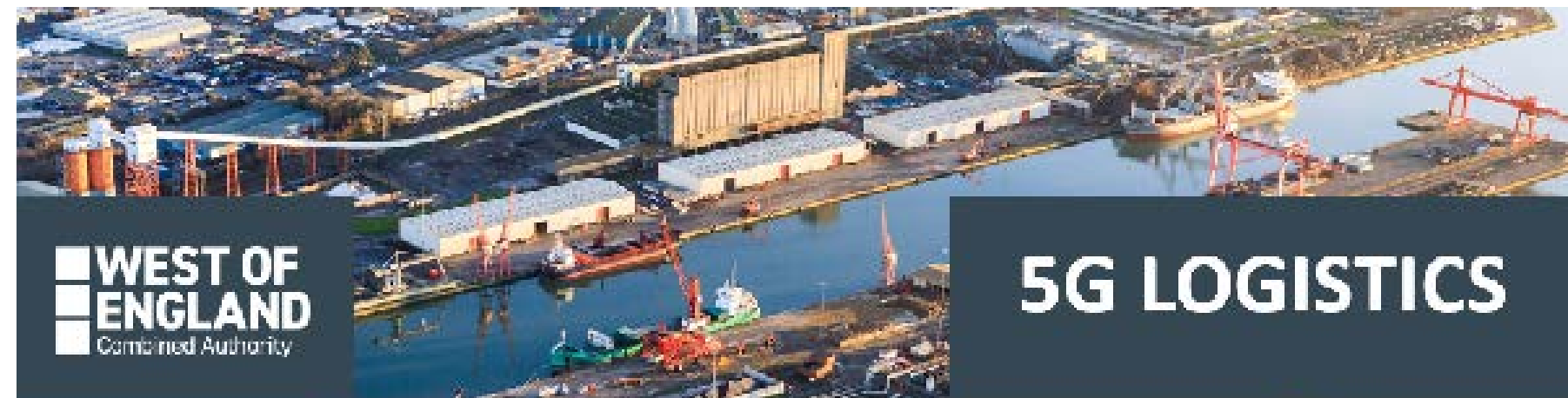
Gravity forms part of the 5G Logistics project which will demonstrate the benefits of the technology through the development of 5G products and services supporting operations and between Bristol Port and Gravity.

The 5G Logistics project is being delivered by a consortium led by West of England Combined Authority (WECA) which was one of nine such projects funded through the Department for Digital, Culture, Media, and Sport (DCMS).

Gravity is proud to of collaborated with a host innovative companies from across the South West on this project.










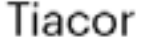









- + ADVA Ltd
- + Airspan
- + AttoCore
- + Bristol Port
- + Cellnex UK
- + Maritime
- + Unmanned Life
- + Bristol City Council
- + Bristol University
- + Cardiff University

For more information visit: www.westofengland-ca.gov.uk/what-we-do/innovation/5g-logistics/



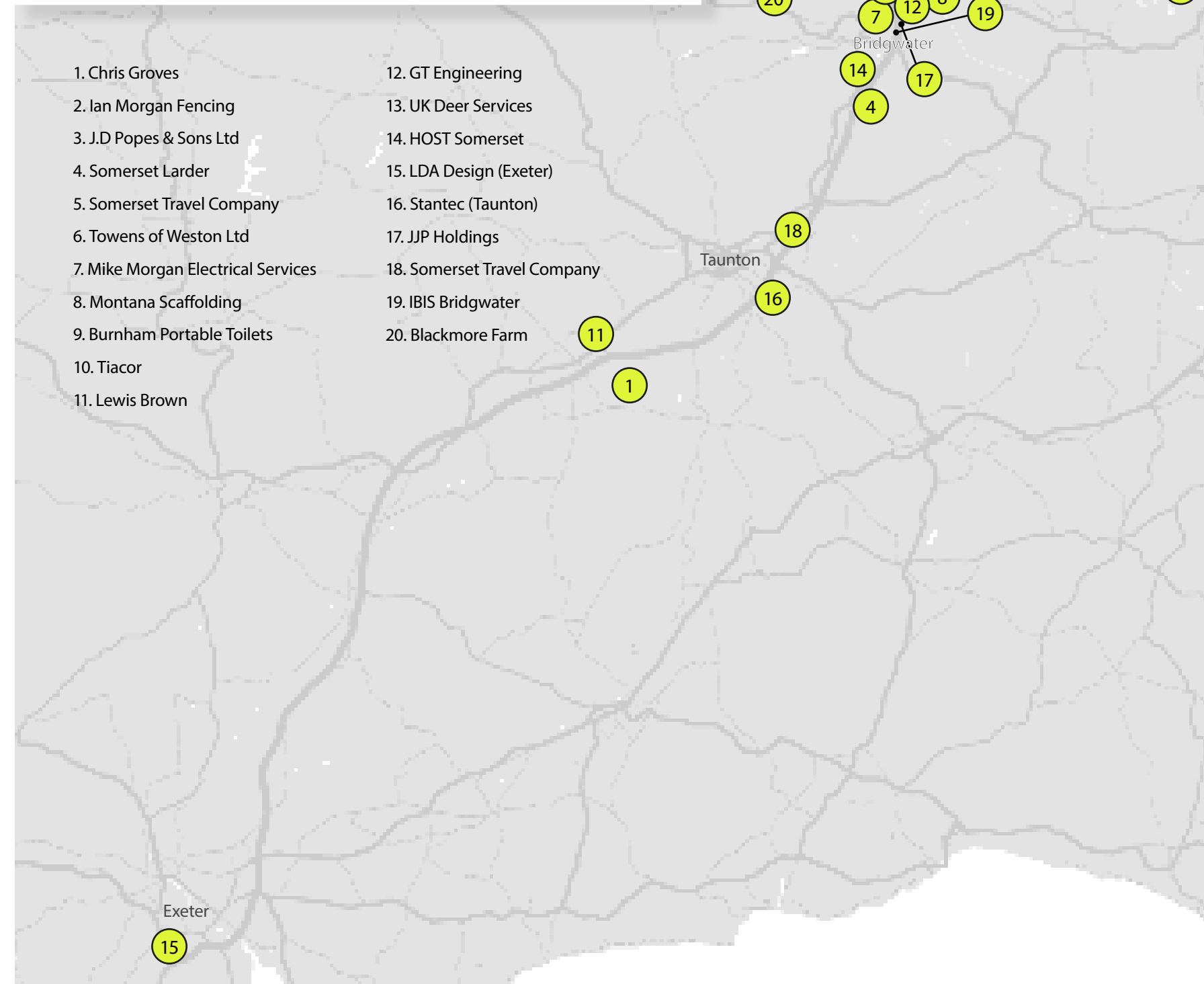
Local Businesses and Organisations

A project with scale of Gravity would not be feasible without the incredible insights and support provided by local businesses as part of the wider Gravity family. From cleaning services and catering to tree surgeons and site management, Gravity has and continues to utilise and champion local businesses.

 Professional Tree Surgeon	 Fencing	 Earthworks	 Catering
 Electrical Services	 Waste Management	 Portable Toilet Hire	 Scaffolding
 Hospitality	 Cleaning	 Surveyors	 Steel Fabrication
 Transport	 Hospitality	 Site Master-planning	 Planning
 Transport	 Regulatory Services	 Hospitality	

Local Businesses and Organisations

- | | |
|------------------------------------|--------------------------------|
| 1. Chris Groves | 12. GT Engineering |
| 2. Ian Morgan Fencing | 13. UK Deer Services |
| 3. J.D Popes & Sons Ltd | 14. Sedgemoor District Council |
| 4. Somerset Larder | 15. LDA Design (Exeter) |
| 5. JJP Holdings | 16. Stantec (Taunton) |
| 6. Towns of Weston Ltd | 17. HOST Somerset |
| 7. Mike Morgan Electrical Services | 18. Somerset Travel Company |
| 8. Montana Scaffolding | 19. IBIS Bridgwater |
| 9. Burnham Portable Toilets | 20. Blackmore Farm |
| 10. Tiacor | |
| 11. Lewis Brown | |



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Behind every local business there are the dedicated individuals that help them to succeed and grow. We are proud to name just some of the few faces who form part of that wider Gravity family.



Andy Berry
Principal & CEO

Based in Bridgwater, Andy Berry leads the development of the skills pipeline, securing funding to train and develop a local skills pool to support employers at Gravity.



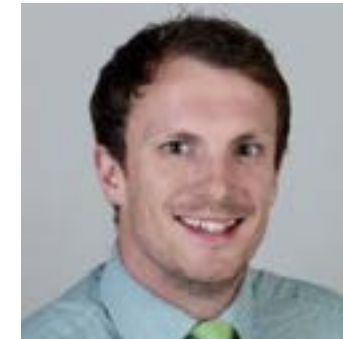
Matt Tudor
Director of Commercial Development

Based in Bridgwater, Matt supports the development of the skills pipeline, securing funding to train and develop a local skills pool to support employers at Gravity.



David Brown
Chief Executive

Based in Bristol, Somerset resident David Brown has provided support for Gravity's tenant enquiries.



Sam Harper
Senior Associate Planner

Based in Taunton, Sam coordinates the planning team to support Gravity.



Richard Smith
Senior Associate Engineer

Based in Bristol, Richard advises Gravity on key engineering solutions indulging in surface water management.



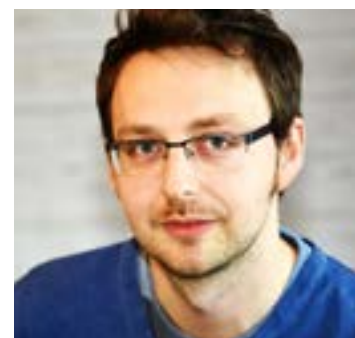
James Durie
Executive Director

Based in Bristol, James is working alongside Gravity to promote the South West as a region primed for inward investment.



Frazer Osment
Chair

Frazer Osment, based in Exeter is LDA's Chair and the Project Lead for Gravity. LDA Design developed the site master plan.



Oliver Kiddle
Principal Consultant

Oliver Kiddle based in Exeter is LDA's Principal Consultant and provides essential support for Gravity's master planning.



Luke Towler
Principal Site Contractor

In 2019, Luke joined JP Popes and Sons on site at Gravity.



Mark Flinton
Campus Operations Director

Based in Bridgwater, Mark Flinton and the HOST team have and continue to support Gravity's tenant enquiries.



Steven Braithwaite
Managing Director

Based in Somerset, Steven and his team have supported Gravity's tenant enquiries, providing F&B for site visits.



Emma Rathbone
Cluster Director of Sales

Based in Bridgwater Emma supports Gravity and their partners with accommodation and meeting bookings at the ibis Bridgwater.



Rita Todd

Rita Todd is a Briggwater local and was a valued member of the Alun Griffiths site team.

Rita operated forward-tipping dumpers and worked as a vehicle marshal during a key earthworks phase.

Rita received a variety of on-site learning during the scheme, including her vehicle marshal training which helped her to become a greater asset to the construction industry and



Stephen Brice

Stephen Brice or "Billy Blue Hat" as he was affectionately known by the residents of Woolavington, was Alun Griffiths Gateman.

Stationed at the entrance to the site he regularly interacted with local residents and made a positive difference to the daily lives of those who pass by the Gravity Link Road while under construction. Steve's positivity led to recognition from the local communities who organised a collective gift for him.



Since Gravity acquired The 37 Club with the site in 2017, we have ensured that the Club continues to operate as hub for the local communities of Puriton and Woolavington.

Work Experience

Gravity are hosting work experience opportunities for University of the West of England students in Planning, as will our sister project Wildfox Resorts.





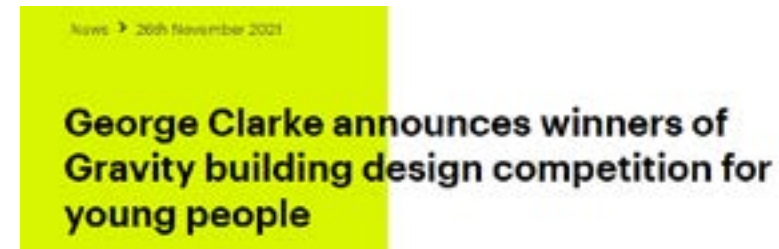
Gravity is working closely with Bounce Forward. A charity specialising in building psychological fitness in children, young people, and the adults around them. They work with schools, teachers and parents across the UK, providing the tools and training to build a young persons mental resilience and emotional intelligence so they thrive in life.

Bounce Forward collaborated with MOBIE in delivering Gravity's 'Young persons' design challenge for schools in and around Bridgwater.

The challenge asked young people to let their imaginations run free by designing an innovative and inspirational green place with jobs and homes that meets the changing needs of future generations, including promoting well-being, quality of life and healthy ageing. See the overall winner across, [click this link](#) to view the full list of winners.

With funding and support from Gravity, Bounce Forward is working in partnership with schools in the local area and responding to local need, including their evidence-based "Healthy Minds" programme for secondary schools which is being implemented by both Bridgwater College Academy and Haygrove School.

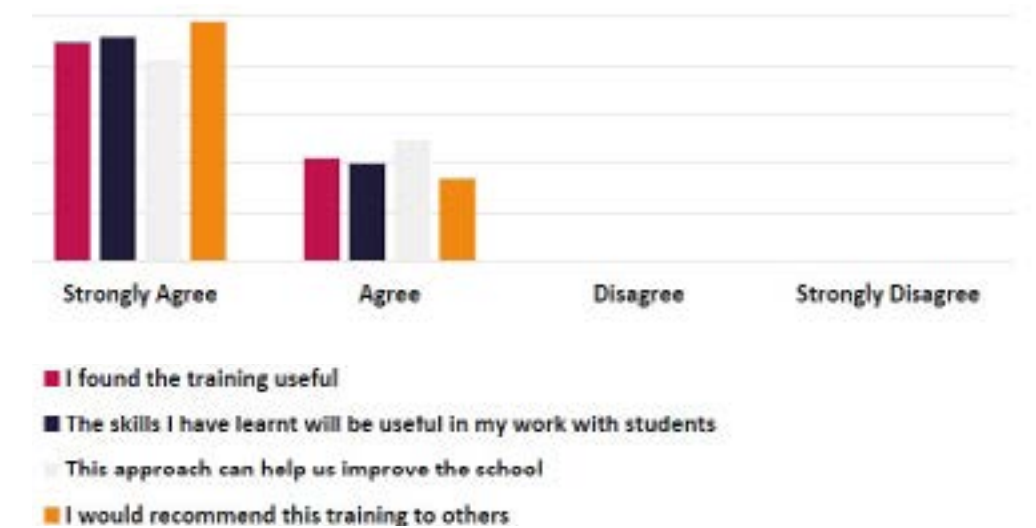
They have trained a number of teachers who are now certified Psychological Fitness Teachers as well as delivering a Raise Resilience course for parents in the area.



The overall winner of the challenge is Alyssa Ghio of Chilton Trinity School, Bridgwater with her amazing Pythagoras House design.

Feedback

The overwhelming response from teachers has been extremely positive with a consensus that their training was useful and that the skills gained will be of significant help in the future.



Source: Bounce Forward: Gravity Summary

Gravity



The Gravity Sphero project launch marks the next step in our work, offering an innovative way for children and young people in the local area to learn coding and STEM (Science, Technology, Engineering, Mathematics) skills, supporting the delivery of the national curriculum.

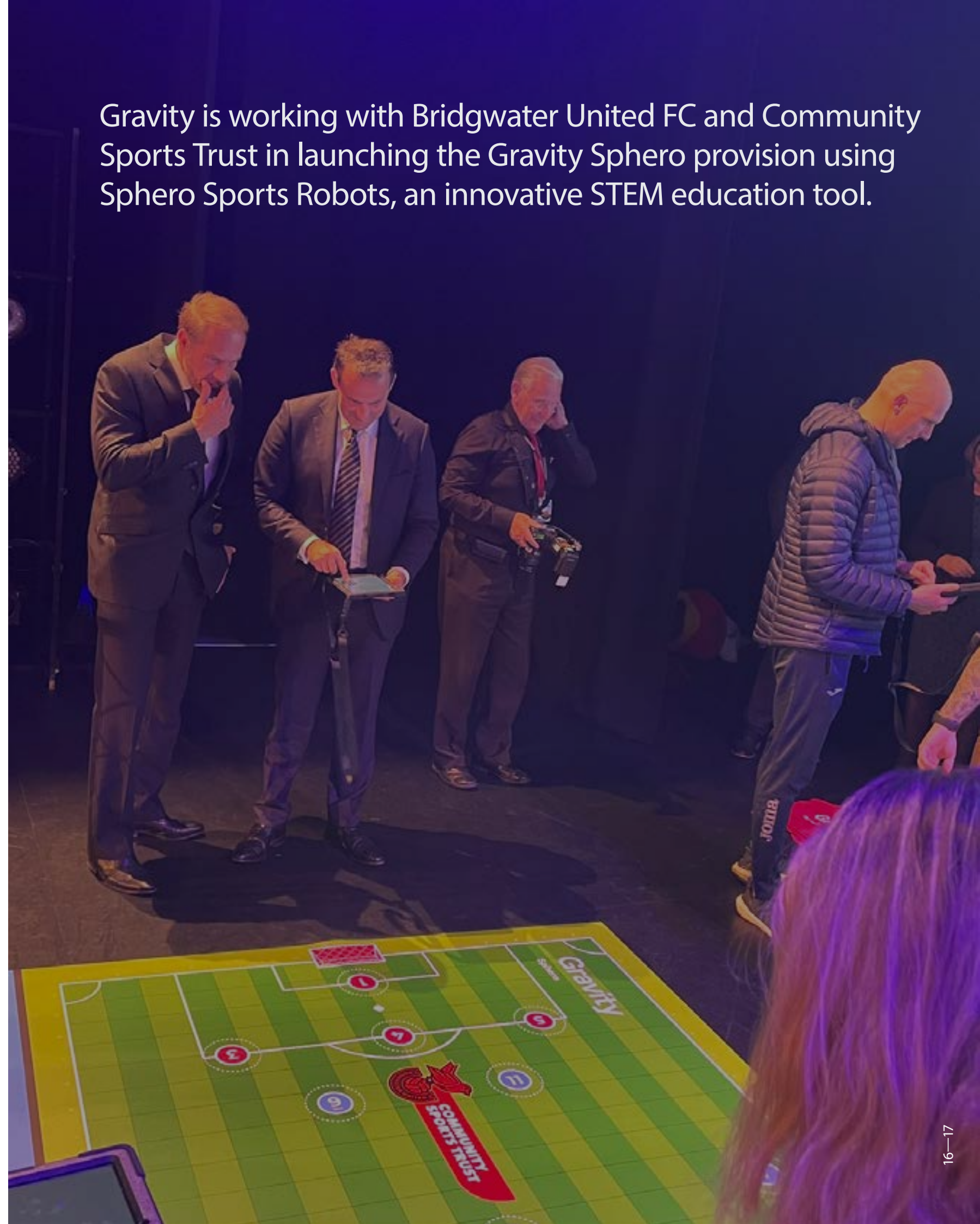
Gravity is proud to enable Bridgwater United FC to become the only UK Non-League football club and the only club in the South-West Region to offer this innovative programme.

This exciting new project, combines innovative technologies and sport to combat the recognised international shortage of STEM skills and young people going into STEM Careers – the STEM Gap.

In the first 7 weeks since launch, the initiative reached 200+ children across 10 locations.

2 schools have introduced afterschool clubs for those students having expressed interest to expand their learning outside of classroom sessions.

Gravity is working with Bridgwater United FC and Community Sports Trust in launching the Gravity Sphero provision using Sphero Sports Robots, an innovative STEM education tool.





Heart of the South West's portfolio of Enterprise Zones across three strategic sites offer discounted business rates and investment opportunities in HotSW sectors: Marine at Oceans-gate in Plymouth; Innovation and Clean Growth at Gravity in Somerset and Big Data and Environmental Futures at the Exeter and East Devon Enterprise Zone.



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